



- In terms of Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) the Company is required to familiarise its Independent Directors through various programmes about the Company, including the following:
  - a. nature of the industry in which the company operates;
  - b. business model of the company;
  - c. roles, rights, responsibilities of independent directors; and
  - d. any other relevant information
- Further, Regulation 46(2) of the Listing Regulations requires the Company to disseminate on its website the details of familiarization programmes imparted to independent directors including the following details:
  - a. number of programmes attended by independent directors (during the year and on a cumulative basis till date),
  - b. number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date), and
  - c. other relevant details

### Continual Familiarisation Programme

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company’s procedures and practices. Periodic presentations are made at the Board and Committee Meetings, on business and performance updates of the Company, business strategy, risks involved, CSR activities undertaken and regulatory changes. Quarterly updates on relevant statutory changes and landmark judicial pronouncements encompassing important laws are regularly circulated to the Directors.

The Directors are also informed of important developments in the Company. Each director of the Company has complete access to any information relating to the Company. Independent Directors have the freedom to interact with the Company’s management. They are given all the documents sought by them for enabling a good understanding of the Company, its various operations and the industry segments of which it is a part. Further, they meet without the presence of the Company’s Management Personnel to discuss matters pertaining to the Company’s affairs and put forth their combined views to the Chairperson.

Regular interactions are held between statutory and internal auditors, chief risk officer, chief compliance officer, and independent directors. Monthly / quarterly updates on relevant statutory and regulatory changes are circulated to the Directors. The Directors are also informed of key developments in the Company.

### During the financial year 2025-26, following major areas / topics were covered under the familiarisation programmes:

Areas	Topics	Delivered by	Mode
Business Industry	Strategic meet Business Presentation		
Financial and Treasury	Financial performance and overview		Board / Committee Meetings
Risk Management	Integrated Risk Management Reporting Internal Financial Controls Management Systems of the Company Expected Credit loss Update on amendment RMC meeting	CRO	Board / Committee Meetings
Social and Governance	CSR initiatives and annual action plan	Head of corporate impact	Committee meeting
Legal and Regulatory Compliance	Presentation of compliances under various applicable laws  Presentation on Industry Standards Note on Related party Transactions and Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015  Awareness programme on SEBI PIT Regulations 2015	Compliance Officer	Board / Committee Meetings
Information Technology (IT) initiative	Updates on IT initiatives of the Company and its group companies  Awareness programme on Cyber Security	CTO /Department Heads	Board / Committee Meetings
HR	Review of Processes such as undertaking, Collections, HR and Credit Management		



**Number of familiarisation programmes imparted to Independent Directors (during the financial year and on a cumulative basis)**  
(no. of hours)

Sr. No.	Name of Independent Directors	No. of Programmes attended			No. of Hours attended		
		F.Y. 2024-25	F.Y. 2025-26	On Cumulative basis till date	F.Y. 2024-25	F.Y. 2025-26	On Cumulative basis till date
1.	Dr. Govinda Rajulu Chintala	5	9	14	8:00	10:30	18.30
2.	Ms. Kanika Tandon Bhal	2	5	7	6:00	9:00	15:00
3.	Ms. Padmaja Nair#	3	4	7	7:00	7:00	14:00
4.	Mr. Sanjaya Gupta	5	9	14	8:00	16:30	24:30
5.	Mr. Vinay Baijal*	4	9	12	7:30	10:30	18:00

\*Appointed as an Independent Director on the Board of the Company in August 2024.

#Appointed as an Independent Director on the Board of the Company in October 2024